

Girl Scouts of Southern Alabama

Adult Recognitions Guidelines



Girl Scouts®

GSUSA Recognitions to be presented annually by Service Areas

Years of Service Pin – 5 and 10 years
Leadership Development Pin and leaves for pin:
Green, silver, gold leaves
GS Volunteer Achievement Award and keys for award
Mentoring – white
Volunteer diversity – gold
Community cultivation – silver
Outstanding Leader Pin
Outstanding Volunteer Pin
Thank You Certificates



Girl Scouts®



GSUSA Awards to be given at Council Level:

Years of service numerals/pins – 15 years and above
Appreciation Pin
Honor Pin
Thanks Badge
Thanks Badge II
President's Award
Volunteer Executive Award – black key
Fund Development Award – copper key
Loucretia Hollingsworth Award



Leadership Development Pin

The Leadership Development pin recognizes leadership team members or group coordinators who have completed a series of earned criteria.

Criteria:

The candidate:

1. Is a registered Girl Scout.
2. Has completed one successful year in the position of troop/group leader, assistant leader, or group coordinator.
3. Has completed leadership training appropriate for troop age level.
4. Has completed training in first aid and camping or has secured an adult resource person who has successfully completed training or its equivalent. (May be eliminated if the troop/group is not involved in outdoor activities).
5. The candidate has participated in at least two meetings or events beyond the troop/group (e.g., service area meetings, service area camporee or Thinking Day event, annual council meeting, etc.)

Form of Recognition:

The Leadership Development pin depicts a brown owl on a yellow background. Additional training is recognized with leaves, which can be attached to the pin.

Leadership Development Pin – Leaves

The Leadership Development leaves recognize experienced leadership team members who take additional training that will increase their skills in working with their troops/groups.

Criteria for Green Leaves:

Any active registered leadership team member who has received the Leadership Development pin and completed at least ten (10) hours or one continuing education unit (CEU) of additional training offered by an accredited institution or organization.

Criteria for Silver Leaves:

Any active registered leadership team member who has earned five (5) green leaves may replace them with one silver leaf. Fifty (50) contact hours is equal to 5 CEUs of training.

Criteria for Gold Leaves:

Any active registered leadership team member who has earned five (5) silver leaves may replace them with one gold leaf. Two hundred fifty (250) contact hours is equal to 25 CEUs of training.



Appreciation Pin

The Appreciation Pin recognizes an adult who has delivered outstanding service to at least one geographic area, Service Area, or program delivery audience. Nominations may be made by an individual or group familiar with the service performed. Two endorsement letters must accompany the nomination form.

Criteria:

The Candidate:

1. is a registered Girl Scout volunteer or staff member.
2. Has provided outstanding service to a geographic area or program delivery audience in a way that furthers the council's goals.
3. The service goes beyond the expectations for the position.

Form of Recognition:

The Appreciation Pin is a square gold tone pin depicting the Girl Scout logo.



Honor Pin

The Honor Pin recognizes an adult member who has delivered outstanding service to two or more geographic areas or program delivery audiences. Nominations may be made by an individual or group familiar with the service performed. Three endorsement letters must accompany the nomination form.

Criteria:

The Candidate:

1. is a registered Girl Scout volunteer or staff member.
2. Has provided outstanding service to two or more geographic areas (Service Areas) or program delivery audiences in a way that furthers the council's goals.
3. The service goes beyond the expectations for the position.

Form of Recognition:

The Honor Pin is a green enamel pin with a gold tone trefoil design circled by a laurel wreath.



Thanks Badge

The Thanks Badge recognizes an adult member whose performance is truly outstanding and benefits the total council or the entire Girl Scout movement. Nominations may be made by an individual or group familiar with the service performed. Four endorsement letters must accompany the nomination form.

Criteria:

The Candidate:

1. is a registered Girl Scout volunteer or staff member.
2. Has provided outstanding service that service that benefits the total council or entire Girl Scout movement.
3. The service is so significantly beyond expectations that no other award is appropriate.

Form of Recognition:

The Thanks Badge is a gold-filled enamel disc that can be used as a pin or worn on a ribbon or chain.



Thanks Badge II

The Thanks Badge II for Continuing Service recognizes an adult member who has already received the Thanks Badge and who has continued to contribute in extraordinary ways that benefit the total council or the entire Girl Scout movement. Nominations may be made by an individual or group familiar with the service performed. Four endorsement letters must accompany the nomination form.

Criteria:

The Candidate:

1. is a registered Girl Scout volunteer or staff member.
2. Has received the Thanks Badge.
3. since receipt of the Thanks Badge, has provided distinguished service by:
 - ◆ Continuing to perform at the same high level for an extended period of time, or
 - ◆ Increasing her/his sphere of influence, or
 - ◆ Using her/his skills and talents to move into another field of endeavor.
4. The service benefits the total council or Girl Scout movement.
5. The service is outstanding and is so significantly beyond expectations that no other award is appropriate.

Form of Recognition:

The Thanks Badge II is similar to the Thanks Badge and has a blue band inside a gold band. It has a red stone in the center. The recipient should wear either the Thanks Badge or the Thanks Badge II—not both at the same time.

Volunteer Years of Service

The Years of Service Pin recognizes an adult member registered with Girl Scouts of the U.S.A. for her/his years of active volunteer service at five-year intervals (15, 20, 25, 30, etc.). This pin differs from the numeral guard in that it represents the number of years an adult volunteer has actively provided service, whereas the numeral guard recognizes years of membership.

Nomination:

Individual who has completed the years of membership submits the application form to the Adult Development Department in her/his area, or a service team member may complete and submit the form.

Form of Recognition:

The Years of Service Pin is a gold tone frame with the words "Girl Scout Volunteer" surrounding a white enamel circle inscribed with the number of years.

President's Award

The President's Award recognizes outstanding achievement of a Service Area in moving its area toward the council's goals and objectives. Any service team fulfilling the following criteria between October 1 and September 30 of the prior membership year may submit an application.

Criteria:

1. Each member of the Service Area has taken training appropriate for the position held.
2. Retention of 75% or more of troop/group leadership as a result of effective delivery of the Girl Scout program to the service area.
3. Achievement of Service Area girl membership goal.
4. Service team members reflect the diversity of the area.
5. The Service Area maintains contact in the community.
6. Reports required by the council have been submitted on time.
7. The service team maintains ongoing communication with each group/troop and liaison for individually registered girls.
8. A plan has been developed and implemented to contact representative of troops/groups that cannot, for whatever reason, attend Service Area meetings.
9. Team members are registered adult members of Girl Scouts of the U.S.A.
10. The team encourages adult participation in fund development and has increased annual giving support to the council.

Nomination:

Service Area Manager or Recognitions Coordinator completes the President's Award nomination form, giving descriptions of all accomplishments and required criteria. Submit completed documentation to the Field Executive or Membership Director for approval before forwarding to Adult Development Department.

Approval:

The recognitions task group reviews the information, approves or denies the nomination, submits recommendation to the council board of directors for approval and notifies the nominating individual or group.

Form of Recognition:

The President's Award plaque is engraved with the Service Area number and date. The plaque is located in the service center lobby. Service team members are recognized, and a certificate is presented to the Service Area at the Annual Meeting



The Girl Scout Volunteer Achievement Award

The Girl Scout Volunteer Achievement Award is for the governance/governance volunteer. This award is presented based on a specific volunteer assignment and may be awarded for initial successful volunteer service completion on a board committee, or for initial successful volunteer service completion on a task group assignment. For the management/managing volunteer, this award may be presented upon successful completion of the first experience of troop or group leadership. Nominations may be made by an individual or group familiar with the service performed.

Criteria:

- The Candidate:
1. Is a registered Girl Scout.
 2. Adheres to all policies and procedures of the Girl Scout organization.
 3. Is providing service in the Girl Scout organization at the local or national level.
 4. Should have provided the service during the current year.
 6. Cannot be “grand-fathered in” to earn this award.

Form of Recognition:

Volunteer Development Pin

Girl Scout Mentoring Award

The Girl Scout Mentoring Award recognizes a volunteer who is a coach and/or mentor for a new volunteer. Nominations may be made by an individual or group familiar with the service performed.

Criteria:

- The Candidate:
1. is a registered Girl Scout.
 2. Adheres to all policies and procedures of the Girl Scout organization.
 3. Has become a coach or mentor for a new volunteer.
 4. Has provided ongoing support resulting in retention of a new volunteer.
 5. Cannot be “grand-fathered in” to earn this award.

Form of Recognition:

White Key to attach to Volunteer Development Pin

Girl Scout Volunteer Executive Award

The Girl Scout Volunteer Executive Award recognizes a volunteer who has served in a leadership capacity. Nominations may be made by an individual or group familiar with the service performed.

Criteria:

- The Candidate:
1. Is a registered Girl Scout.
 2. Adheres to all policies and procedures of the Girl Scout organization.
 3. Has served in a leadership role at the council or national level.
 4. Has made significant contributions as a board officer, delegate, chair/liaison, board or group chair, program consultant, service area chair, or other clearly defined leadership capacity.
 5. Cannot be “grand-fathered in” to earn this award.

Form of Recognition:

Black Key to attach to the Volunteer Development Pin

Girl Scout Volunteer Diversity Award

The Girl Scout Volunteer Diversity Award recognizes a volunteer who has increased membership and/or awareness of underrepresented populations. Nominations may be made by an individual or group familiar with the service performed.

Criteria:

- The Candidate:
1. Is a registered Girl Scout.
 2. Adheres to all policies and procedures of the Girl Scout organization.
 3. Has increased membership in underrepresented populations through program delivery and/or community cultivation.
 4. Has increased awareness and understanding through enrichment events and/or training.
 5. Created a system that supports the council’s goals.
 6. Cannot be “grand-fathered in” to earn this award.

Form of Recognition:

Gold Key to attach to the Volunteer Development Pin

Girl Scout Community Cultivation Award

The Girl Scout Community Cultivation Award recognizes a volunteer who has increased membership through the utilization of all dimensions of the community's diversity and through community partnerships. Nominations may be made by an individual or group familiar with the service performed.

Criteria:

The Candidate:

1. Is a registered Girl Scout.
2. Adheres to all policies and procedures of the Girl Scout organization.
3. Has increased volunteer membership by utilizing the talents and skills of all the dimensions of diversity: 18-29 year olds, episodic volunteers, males, and 55+.
4. Has increased girl membership that reflects the diversity of the council Jurisdiction. Including: Racial/ethnic groups, disability, and socio-economic.
5. Cannot be "grand-fathered in" to earn this award.

Form of Recognition:

Silver Key to attach to the Volunteer Development Pin

Girl Scout Fund Development Award

The Girl Scout Fund Development Award recognizes a volunteer who helps the council reach their fund development goal. Nominations may be made by an individual or group familiar with the service performed.

Criteria:

The Candidate:

1. Is a registered Girl Scout.
2. Adheres to all policies and procedures of the Girl Scout organization.
3. Has helped the council achieve the fund development through grants, corporations, foundations, and major gifts.
4. Has increased individual giving that reflects the diversity of the council jurisdiction through grants, planned giving. Annual giving, and/or bequests.
5. Cannot be "grand-fathered in" to earn this award.

Form of Recognition:

Copper Key to attach to the Volunteer Development Pin



Outstanding Volunteer Award

The Outstanding Volunteer Award recognizes an adult in position other than leader or in addition to leader whose service benefits a geographic or program delivery unit in a way that is beyond the expectations for the position. Nominations may be made by an individual or group familiar with the service performed.

Criteria:

The Candidate:

1. Is a registered Girl Scout.
2. Has completed appropriate training, or demonstrated competence for the job, or both.
3. Has performed at a level that exceeds the expectations of the position as outlined in the position description agreement.
4. Has retained or increased underrepresented adults and girls in areas identified on the Council Performance Assessment.

Form of Recognition:

The Outstanding Volunteer Award is a pin depicting a white chain and gold trefoil against a red background.



Outstanding Leader Award

The Outstanding Leader Award recognizes troop/group leaders, assistant troop/group leaders, or group coordinators whose performance in working with girls is so outstanding that it merits recognition by the geographic or program delivery area. Nominations may be made by an individual or group familiar with the service performed.

Criteria:

The Candidate:

1. Is a registered Girl Scout.
2. Has completed appropriate training, or demonstrated competence in girl-adult partnership, communication, membership development, pluralism, and program delivery.
3. Work with girls has exceeded expectations for the position as outlined in the position description or agreement.
4. Maintains on-going communication with service team, troop/group members, and families.
5. Submits council and GSUSA forms on time.
6. Has retained or increased underrepresented adults and girls in areas identified on the Council Performance Assessment.

Form of Recognition:

The Outstanding Leader Award is a pin depicting a leadership torch against a yellow background.

Loucretia Hollingsworth Community Service Award

The Loucretia Hollingsworth Community Service Award recognizes outstanding contribution to the community and Girl Scouting at the council level, and support of the council's goals and objectives. An individual or group familiar with the service performed can nominate and fill out forms

Criteria:

The candidate is a registered Girl Scout adult residing in one of the following counties:
Baldwin, Choctaw, Clarke, Conecuh, Escambia, Mobile, Monroe, or Washington.

Form of Recognition:

The Loucretia Hollingsworth Community Service Award is an engraved acrylic free-standing plaque.



Volunteer Years of Service

The Years of Service Pin recognizes an adult member registered with Girl Scouts of the U.S.A. for her/his years of active volunteer service at five-year intervals (5, 10, 15, etc.). This pin differs from the numeral guard in that it represents the number of years an adult volunteer has actively provided service, whereas the numeral guard recognizes years of membership.

Form of Recognition:

The Years of Service Pin is a gold tone frame with the words "Girl Scout Volunteer" surrounding a gold tone circle inscribed with the number of years.

End-of-Year Thank You Certificates

Thank you certificates are available for presentation at end-of-the-year service area events for Troop/Group Leaders, Co-Leaders, and Assistant Leaders. First-year certificates are also available for those volunteers who are completing their first year, and Flying High certificates recognize the third year in a troop/group leadership role. Service Area Managers, Field Execs, or Membership Directors may request these certificates.

Complete and submit EOY Certificate request form.

Form of Recognition:

Personalized certificates listing the individual's name, service area and troop number.